

# HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT COMMITTEE

Whether you have one employee or one thousand, your business is impacted by myriad human resources issues and opportunities. Some of these include attracting, retaining, and developing talent for the success of the organization to stay ahead of a rapidly evolving global society. The Human Resources & Professional Development Committee works to remain ahead of the curve of these complex matters that highly impact all businesses. The HR & Professional Development Committee is dedicated to keeping track of trends and solutions that keep the Chamber's membership on the leading edge of innovation in talent acquisition, talent management, and talent development.

## **MISSION:**

The Human Resources & Professional Development Committee supports, educates, and trains Chamber members with HR and professional development expertise -- support, regardless of the organization's size or structure. The committee provides a forum for networking, information exchange, and inspiring discussion around relevant HR issues.

## **OBJECTIVES:**

- To present seminars on cutting-edge, employment-related issues and advocate on behalf of human resources causes of interest to the business community
- Partner with GMCC committees to leverage expertise of varying degrees of HR knowledge and legal expertise, discussing issues relevant to the local community
- Add value to the GMCC membership while enhancing the Chamber's brand through delivery of quality service and programming

## **COMMITTEE MEMBERSHIP:**

Participation in the Human Resources and Professional Development Committee is open to all Greater Miami Chamber members. Members include businesses and organizations with strong HR leadership, organizations with no HR support whatsoever, business professionals, and key stakeholders in the human resources and employee professional development arena.

## **LEADERSHIP:**

The Human Resources and Professional Development Committee is led by a Committee Chair and Vice Chair, who are elected by the Board of Directors for a one-year term. The Committee Chair is responsible for the effective functioning of the Human Resources and Professional Development Committee and ensuring its goals and activities are aligned with the committee's mission and objectives.

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## 2023-2024 HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT COMMITTEE GOALS

- Recruit new (10) mid-senior level Human Resources Professionals to join the committee
- Host (4) Human Resources webinars focused on topics and trends in the HR industry
- Host 17th annual HR Insights Summit
- Collaborate with the Education & Workforce Development Committee to assess and interpret the Chamber's workforce survey results to plan next steps for aligning the future workforce needs of the business community.

### **Tammy Davidson, Chair**

Executive Vice-President Client Services  
Right Management Florida/Caribbean

### **Aaron Tandy, Vice Chair**

General Counsel, Boucher Brothers